

Longview Civil Service Commission
Regular Meeting Agenda
November 8, 2022– 4:00 p.m.
Longview City Hall

CALL TO ORDER & ROLL CALL – Commission Chair Hal Mahnke
Commissioner Steve Morrill
Commissioner Matt Schlecht
Secretary/Examiner Marjorie Pedersen

APPROVAL OF MINUTES –
Regular Meeting Minutes: October 11, 2022

AUDIENCE COMMENTS*

POLICE BUSINESS
Entry Level Police Officer Eligibility List
Police Sergeant Eligibility List

FIRE BUSINESS
None

OTHER
Officer Richard Gibbs Appeal of the Sergeant Promotional Process
Officer Tory Shelton Appeal of the Sergeant Promotional Process

NEXT MEETING
Next Regular Meeting: December 6, 2022, 4:00pm – Small Conference Room, Longview City Hall

ADJOURNMENT

***AUDIENCE PARTICIPATION:**

At the time that the commission chair announces the agenda item entitled “Audience Comments” members of the audience may comment on any matter not listed on the meeting agenda. Comments are limited to three (3) minutes per person. Audience members addressing the commission who are not specifically scheduled on the agenda should sign in on the sheet provided by the Secretary and are requested to give their name and address for the record and limit their remarks to three (3) minutes; unless that individual is representing a group in which case the speaker will limit remarks to five (5) minutes.

The Commission Chair may permit audience members to comment on individual meeting agenda items at the appropriate times during the regular Commission meeting as a part of the Commission’s discussion or consideration of such item. Audience members are not permitted to make comments on any agenda item until the Commission Chair recognizes the audience member seeking to make comment, and all comments should be limited to three (3) minutes unless the speaker is representing a group in which case the speaker will limit comments to five (5) minutes.

CITY OF LONGVIEW
CIVIL SERVICE COMMISSION
Minutes of the Regular Meeting October 11, 2022
Meeting was held in person at Longview City Hall

PRESENT: Commissioners: Commission Chair Hal Mahnke
Commissioner Steve Morrill
Secretary/Examiner Marjorie Pedersen

City Staff: Robert Huhta, Police Chief
Jim Kambeitz, Fire Chief
Sabrina Fraidenburg, HR Director

Audience Members: Matt Amos LFD
Kacy Clark LFD
Dmitriy Karpenko LFD
Dane Crater LFD
Dave Lamb LFD, IAFF 828
Justin Noel LFD
Mike Lewis LFD

CALL TO ORDER & ROLL CALL

The meeting was called to order by Commission Chair Mahnke at 4:03pm

APPROVAL OF MINUTES:

A motion was made by Commissioner Morrill and seconded by Commission Chair Mahnke to approve the regular meeting minutes of September 6, 2022. **Motion passed 2-0.**

AUDIENCE COMMENTS:

None.

POLICE BUSINESS:

Chief Huhta provided a staffing levels update.

FIRE BUSINESS:

Chief Kambeitz presented a request for a rule change to rule 1.14. This changed the requirement for Lateral Firefighters from 36 months experience to 24 months experience. Commissioner Morrill made a motion to approve the rule change and seconded by Commission Chair Mahnke. **Motion passed 2-0.**

Chief Kambeitz presented a request for a rule change to rule 3.1. This corrected the title of the position of Firefighter/Paramedic. Commissioner Morrill made a motion to approve the rule change and seconded by Commission Chair Mahnke. **Motion passed 2-0.**

Chief Kambeitz presented a request for a rule change to rule 6.5.3. This change removed the mandatory 7 year's consecutive service to align with a change in the Local 828 Labor Agreement to be eligible for Master Firefighter after achieving Firefighter 1st class and as a Lieutenant or Fire Inspector after 2 years of service. Commissioner Morrill made a motion to approve the rule change and seconded by Commission Chair Mahnke. **Motion passed 2-0.**



Entry-level Police Officer Combined Eligibility List November 2022

Written & Physical Ability Tests: Administered by PublicSafetyTesting

Oral Boards held: 3/22/22, 3/29/22, 6/1/22, 7/26/22, 10/24/22, 10/26/22

Certified on: 11.8.22

Rank (# of 8)	Candidate	Oral Board Average 50%	Written Score 50%	Combined Average	Veteran's Declaration	Total Score	Date Placed on List
1	Kevin Anderson	77.67	85.38	81.52	8.15	89.67	8/2/22
2	Koreem Roundtree	79.67	76.90	78.28	7.82	86.10	11/8/22
3	Josiah Schimmel	79.00	79.50	79.25	0.00	79.25	8/2/22
4	Michael Kersey	71.00	85.06	78.03	0.00	78.03	6/7/22
5	Grace Shulda	74.33	81.04	77.69	0.00	77.69	11/8/22
6	Evan Teig	72.67	79.44	76.05	0.00	76.05	4/5/22
7	Madeline Huntington	73.00	77.03	75.02	0.00	75.02	6/7/22
8	Yekaterina Agarycheva	71.67	77.68	74.67	0.00	74.67	11/8/22

NA	Easton Henson	52.67	NA	NA	NA	0.00	Not Passing
NA	Sean Dawkins	69.67	NA	NA	NA	0.00	Not Passing
NA	Jack Slape	60.33	NA	NA	NA	0.00	Not Passing
NA	Thomas Sattler	65.33	NA	NA	NA	0.00	Not Passing
NA	Benjamin Hannan	58.00	NA	NA	NA	0.00	Not Passing
NA	Zachary Kemp	58.33	NA	NA	NA	0.00	Not Passing
NA	Jessiah Murphy	44.00	NA	NA	NA	0.00	Not Passing
NA	Devon Nelder	63.67	NA	NA	NA	0.00	Not Passing
NA	Maria Alberto	69.00	NA	NA	NA	0.00	Not Passing
NA	Jordan Smith	66.00	NA	NA	NA	0.00	Not Passing



Police Sergeant Promotional Eligibility List

Written Test Administered on September 27, 2022

Work Performance Rating (current Sergeants only) on October 18, 2022

Assessment Center Administered on October 19, 2022 by PST

Certified 11/8/2022

RANK		Written Exam 20% (95 pts possible)		Assessment Center 40% (50.15 pts possible)			Work Performance Rating 40% (44.40 pts possible)			Score	Veteran's Declaration	TOTAL SCORE
	NAME	Score %	WTD%	Score	Score %	WTD%	Score	Score %	WTD%		5% added to passing score	
1	Jordan Sanders	88.42	17.68	40.55	80.87	32.35	37.36	84.15	33.66	83.69	0.00	83.69
2	Nick Pannoni	85.26	17.05	34.81	69.41	27.77	36.91	83.13	33.25	78.07	0.00	78.07
3	Tory Shelton	76.84	15.37	42.15	84.06	33.62	31.07	69.98	27.99	76.98	0.00	76.98
NP	Richard Gibbs	75.79	15.16	38.46	76.69	30.68	25.22	56.80	22.72	68.55	0.00	68.55

Candidates must achieve a total cumulative score of 70% or above to be ranked on the eligibility list.

The eligibility list is valid for 24 months.