

Longview Civil Service Commission
Regular Meeting Agenda
May 11, 2023– 4:00 p.m.
Longview City Hall

CALL TO ORDER & ROLL CALL – Commission Chair Hal Mahnke
Commissioner Steve Morrill
Commissioner Jordan Burns
Secretary/Examiner Marjorie Pedersen

APPROVAL OF MINUTES –
Regular Meeting Minutes: April 11, 2023

AUDIENCE COMMENTS*

POLICE BUSINESS
Entry-Level Police Officer Eligibility List

Civil Service Rule Change Proposal: Rule 11.2.1

FIRE BUSINESS
None

OTHER

NEXT MEETING
Next Regular Meeting: June 6, 2023, 4:00pm – Small Conference Room, Longview City Hall

ADJOURNMENT

***AUDIENCE PARTICIPATION:**

At the time that the commission chair announces the agenda item entitled “Audience Comments” members of the audience may comment on any matter not listed on the meeting agenda. Comments are limited to three (3) minutes per person. Audience members addressing the commission who are not specifically scheduled on the agenda should sign in on the sheet provided by the Secretary and are requested to give their name and address for the record and limit their remarks to three (3) minutes; unless that individual is representing a group in which case the speaker will limit remarks to five (5) minutes.

The Commission Chair may permit audience members to comment on individual meeting agenda items at the appropriate times during the regular Commission meeting as a part of the Commission’s discussion or consideration of such item. Audience members are not permitted to make comments on any agenda item until the Commission Chair recognizes the audience member seeking to make comment, and all comments should be limited to three (3) minutes unless the speaker is representing a group in which case the speaker will limit comments to five (5) minutes.

**CITY OF LONGVIEW
CIVIL SERVICE COMMISSION
Minutes of the Regular Meeting April 11, 2023
Meeting was held in person at Longview City Hall**

PRESENT: Commissioners: Commission Chair Hal Mahnke
Commissioner Steve Morrill
Commissioner Jordan Burns
Secretary/Examiner Marjorie Pedersen

City Staff: Robert Huhta, Police Chief
Jim Kambeitz, Fire Chief
Sabrina Fraidenburg, HR Director

Audience Members: Erik Halvorson

CALL TO ORDER & ROLL CALL

The meeting was called to order by Commission Chair Mahnke at 4:0pm

APPROVAL OF MINUTES:

A motion was made by Commissioner Morrill and seconded by Commissioner Burns to approve the regular meeting minutes of March 7, 2023. **Motion passed 2-0.**

AUDIENCE COMMENTS:

Erik Halvorson requested we add the Flag Salute to the beginning of each meeting.

POLICE BUSINESS:

Marjorie Pedersen presented the combined Entry Level Police Officer eligibility list to the Commissioners. Commissioner Morrill made a motion to approve the eligibility list and seconded by Commissioner Burns. **Motion passed 2-0.**

Chief Huhta provided a staffing levels and recruitment update.

Chief Huhta gave an update on the academy dates of new hires being far out in the future and provided the need for a rule change proposal for the language regarding the probationary period of new hires. He will bring a rule change proposal to the next meeting.

FIRE BUSINESS:

Chief Kambeitz provided a staffing and recruitment update.

APPEALS/WAIVERS:

None

OTHER:

Marjorie Pedersen provided information regarding Commission Chair Mahnke's term dates for clarification. Marjorie Pedersen will reach out to the Mayor to get a correction letter.

Commission Chair Mahnke stated he would be out of town at the time of the May meeting. Marjorie Pedersen will email the Commissioners to get a rescheduled date for the May meeting to accommodate.

ADJOURNMENT:

With no further business before the Commission, Commissioner Morrill made a motion to adjourn seconded by Commissioner Burns. **The motion passed 2-0** and the meeting adjourned at 4:21pm.

NEXT MEETING:

The next regularly scheduled meeting will be held on **May 2, 2023, at 4:00** pm at City Hall.

Approved:

Attest:

Hal Mahnke, Commission Chair Date

Marjorie Pedersen, _____ Date _____
Civil Service Secretary/Examiner



Entry-level Police Officer Combined Eligibility List May 2023

Written & Physical Ability Tests: Administered by PublicSafetyTesting

Oral Boards held: 3/22/22, 3/29/22, 6/1/22, 10/24/22, 10/26/22, 1/26/23, 1/31/23, 2/6/23, 2/23/23, 5/8/23

Certified on: 5.11.23

Rank (# of 10)	Candidate	Oral Board Average 50%	Written Score 50%	Combined Average	Veteran's Declaration	Total Score	Date Placed on List
1	Christian Mulcahy	88.00	90.22	89.11	8.91	98.02	2/7/23
2	Scott Jensen	76.00	81.95	78.98	0.00	78.98	5/11/23
3	Jack Slape	80.00	77.14	78.57	0.00	78.57	3/7/23
4	James Donlon	76.67	80.43	78.55	0.00	78.55	2/7/23
5	Michael Kersey	71.00	85.06	78.03	0.00	78.03	6/7/22
6	Evan Teig	72.67	79.44	76.05	0.00	76.05	4/5/22
7	Dale Maxwell	70.33	80.92	75.63	0.00	75.63	2/7/23
8	Brandon Smith	71.67	78.77	75.22	0.00	75.22	2/7/23
9	Yekaterina Agarycheva	71.67	77.68	74.67	0.00	74.67	11/8/22
10	Jonah Cash	70.67	75.19	72.93	0.00	72.93	2/7/23

NA	Chris Killaby	65.67	NA	NA	NA	0.00	Not Passing
NA	Joel Gillard	54.67	NA	NA	NA	0.00	Not Passing
NA	Colum Cusick	61.67	NA	NA	NA	0.00	Not Passing
NA	Noah Wakeman	65.33	NA	NA	NA	0.00	Not Passing
NA	Kyle Wilson	41.33	NA	NA	NA	0.00	Not Passing
NA	Alexander Newberry	59.00	NA	NA	NA	0.00	Not Passing
NA	Brandon Hopkins	59.00	NA	NA	NA	0.00	Not Passing
NA	Jordan Smith	62.33	NA	NA	NA	0.00	Not Passing
NA	Kenneth Kramer	64.00	NA	NA	NA	0.00	Not Passing
NA	Oliver Tapia	63.67	NA	NA	NA	0.00	Not Passing
NA	Daniel Pena	52.33	NA	NA	NA	0.00	Not Passing



Civil Service Rule

Proposed Change Form

Section 1: Requestor Information

Group or
Individual
Submitting:

Longview Police

Date Submitted:

4/13/23

Address:

1351 Hudson St.

Phone Number:

360-442-5800

City:

Longview

Cell Number:

State/Zip:

WA

98632

E-mail Address:

Section 2: Current Civil Service Rule:

Rule Number:

11.2.1

Current Rule Text:

B. The probationary period for entry-level police officer position is eighteen (18) months.

Section 3: Proposed Change

Proposed Change to the Rule:

B. The probationary period for entry-level police officer position is twelve (12) months after graduating from the Basic Law Enforcement Academy.

Section 4: Reason for Rule Change (may attach additional pages in needed or backup documents)

1. Describe for the commission the purpose for changing the rule?

The police department is experiencing extremely long delays in getting entry-level officers into the academy. The last two officers hired were given academy dates that were eight and ten months out. The academy is four months long followed by the field training program that is another four months. With the current probation period language, a new hire officer could be off probation before the department has an opportunity to evaluate their performance on solo patrol.

2. Are you referencing other civil service commission's that use a similar or same rule? If so, please provide the name of the agency, copy of the rule, and contact information for the individual (s) who provided information about this rule.

3. Are there any other factors you want the commission to consider when evaluating this rule change proposal?