



Agenda

Longview Citizens' Commission on Salaries of Elected Officials

Thursday, April 16, 2026

4:00 PM

City Hall

NOTICE IS HEREBY GIVEN, in accordance with RCW Chapter 42.30, that the Longview Citizens' Commission on the Salaries of Elected Officials of the City of Longview, Washington, will conduct a special meeting in the Longview City Hall Training Room, 2nd Floor, 1525 Broadway, Longview, on Thursday, April 16, 2026 at 4:00 p.m. The topics of discussion follow. Final disposition shall be taken on no other matter.

Microsoft Teams meeting.

Join: <https://teams.microsoft.com/join/29296927725357?p=v4mhhzHZJdqVLotKOO>

Meeting ID:292 969 277 253 57

Passcode:CR7Hj637

Dial in by phone

+1 213-631-2692,,729796039# United States, Los Angeles

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[Find a local number](#)

Phone conference ID:729 796 039#

The City Hall is accessible for persons with disabilities. Special equipment to assist the hearing impaired is also available. Please contact the City Executive Offices at 360.442.5004 48 hours in advance if you require special accommodations to attend the meeting.

1. CALL TO ORDER
2. ROLL CALL
3. ELECTION OF CHAIR
4. APPROVAL OF MINUTES  
26-00291 May 30, 2024
5. PUBLIC COMMENTS
6. OPEN PUBLIC MEETINGS ACT & PUBLIC RECORD ACT BASICS  
26-00296 For new members review prior to meeting  
[Open Government Training - Provided by Washington State](#)  
Lesson 3 and Lesson 2
7. REVIEW CURRENT COUNCIL COMPENSATION  
26-00292 Review Current Council Compensation and Comparables
8. PROVIDE STAFF DIRECTION & SCHEDULE NEXT MEETING/HEARING

**26-00294** Schedule second meeting or schedule the required public hearing and prepare a resolution for the Commission's consideration to adopt the proposed salaries.

**9. ADJOURNMENT**



Minutes

Longview Citizens' Commission on Salaries of Elected Officials

Thursday, May 30, 2024

8:00 AM

City Hall

NOTICE IS HEREBY GIVEN, in accordance with RCW Chapter 42.30, that the Longview Citizens' Commission on the Salaries of Elected Officials of the City of Longview, Washington, will conduct a special meeting in the Longview City Hall Training Room, 2nd Floor, 1525 Broadway, Longview, on Thursday, May 30, 2024 at 8:00 a.m. The topics of discussion follow. Final disposition shall be taken on no other matter.

Teams link: <https://bit.ly/4bv6dfH>

Meeting ID: 260 931 657 269

Passcode: tsZDtd

Dial-in by phone

[+1 213-631-2692](tel:+12136312692), [20385858#](tel:+12136312692) United States, Los Angeles

[+1 347-973-4395](tel:+13479734395), [20385858#](tel:+13479734395) United States, New York City

Phone conference ID: 203 858 58#

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1. CALL TO ORDER

*Charman Larson called the meeting to order at 8:00 a.m.*

2. ROLL CALL

*Present: Keith Larson, Erik Parrish, Kurt Sacha, Jeri Dalgleish, Tom Lee, Chet Makinster*

*Absent: George Brajcich*

*Staff Present: City Clerk Tiffany Ostreim and Human Resources Director Sabrina Fraidenburg*

3. APPROVAL OF MINUTES

24-0046 Salary Commission Minutes, April 25, 2024

*A motion was made by Member Dalgleish, seconded by Member Sacha to approve the Salary Commission Minutes of April 25, 2024. The motion carried unanimously.*

4. CONSTITUENTS' COMMENTS

*None present nor on-line.*

5. PUBLIC HEARINGS

**24-0059 Proposed Salary Schedule for Longview City Council**

*Chairman Larson opened the public hearing.*

*A motion was made by Member Parish, seconded by Member Dalgleish to finalize the salaries for elected officials - maintain the salaries at the current schedule and, upon completion of the Association of Washington Cities Certificate of Municipal Leadership, a councilmember would receive a \$500 incentive in year one and also in year two if they receive or maintain that certificate in good standing. The motion carried unanimously.*

*Councilmembers who receive their certifications should submit them to the City Clerk who will coordinate with the Human Resources Director.*

*An amendment was made by Member Lee, seconded by Member Makinster to modify the wording in the resolution. Fourth paragraph shall read, "Whereas, on May 30, 2024, the Commission conducted a public hearing on the proposed salary modifications, following which the Commission voted to approve said modifications as presented in Exhibit A". The motion carried unanimously.*

*Chairman Larson closed the public hearing.*

**6. ADJOURNMENT**

*With no further business to discuss, the meeting was adjourned at 8:08 a.m. The next meeting of the Salary Commission will be scheduled in the first quarter of 2026.*

*Tiffany Ostreim  
City Clerk*

Approved: \_\_\_\_\_  
Chair

## CONSUMER PRICE INDEXES PACIFIC CITIES AND U. S. CITY AVERAGE June 2025

(All items indexes. 1982-84=100 unless otherwise noted. Not seasonally adjusted.)

MONTHLY DATA	All Urban Consumers (CPI-U)						Urban Wage Earners and Clerical Workers (CPI-W)					
	Indexes			Percent Change			Indexes			Percent Change		
				Year ending	1 Month ending					Year ending	1 Month ending	
	Jun 2024	May 2025	Jun 2025	May 2025	Jun 2025	Jun 2025	Jun 2024	May 2025	Jun 2025	May 2025	Jun 2025	Jun 2025
U. S. City Average.....	314.175	321.465	322.561	2.4	2.7	0.3	308.054	314.839	315.945	2.2	2.6	0.4
West.....	333.662	342.343	342.613	2.4	2.7	0.1	325.134	333.912	334.121	2.4	2.8	0.1
West – Size Class A <sup>1</sup> .....	343.880	352.391	353.027	2.3	2.7	0.2	331.509	340.412	340.905	2.4	2.8	0.1
West – Size Class B/C <sup>2</sup> .....	194.203	199.541	199.465	2.5	2.7	0.0	195.915	201.241	201.199	2.4	2.7	0.0
Mountain <sup>3</sup> .....	131.561	134.041	134.097	1.7	1.9	0.0	132.797	135.039	135.248	1.3	1.8	0.2
Pacific <sup>3</sup> .....	128.979	132.702	132.826	2.7	3.0	0.1	129.784	133.761	133.802	2.8	3.1	0.0
Los Angeles-Long Beach-Anaheim, CA.....	332.357	343.010	343.024	3.0	3.2	0.0	319.531	330.389	330.140	3.1	3.3	-0.1
BI-MONTHLY DATA (Published for odd months)	Indexes			Percent Change			Indexes			Percent Change		
				Year ending	2 Months ending					Year ending	2 Months ending	
	May 2024	Mar 2025	May 2025	Mar 2025	May 2025	May 2025	May 2024	Mar 2025	May 2025	Mar 2025	May 2025	May 2025
Riverside-San Bernardino-Ontario, CA <sup>3</sup> .....	133.943	136.511	137.456	2.5	2.6	0.7	134.967	137.608	138.756	2.6	2.8	0.8
San Diego-Carlsbad, CA.....	372.858	384.880	387.006	3.8	3.8	0.6	354.216	364.528	366.331	3.6	3.4	0.5
Urban Hawaii.....	340.521	346.816	349.555	2.6	2.7	0.8	339.564	346.075	348.793	2.5	2.7	0.8
BI-MONTHLY DATA (Published for even months)	Indexes			Percent Change			Indexes			Percent Change		
				Year ending	2 Months ending					Year ending	2 Months ending	
	Jun 2024	Apr 2025	Jun 2025	Apr 2025	Jun 2025	Jun 2025	Jun 2024	Apr 2025	Jun 2025	Apr 2025	Jun 2025	Jun 2025
Phoenix-Mesa-Scottsdale, AZ <sup>4</sup> .....	185.108	185.077	185.525	0.3	0.2	0.2	184.059	184.146	184.703	0.0	0.3	0.3
San Francisco-Oakland-Hayward, CA.....	351.064	355.707	356.460	1.3	1.5	0.2	345.789	352.077	352.456	1.6	1.9	0.1
Seattle-Tacoma-Bellevue, WA.....	354.824	359.400	364.344	1.7	2.7	1.4	348.323	352.704	357.780	1.6	2.7	1.4
Urban Alaska.....	267.559	271.358	271.728	1.6	1.6	0.1	265.787	268.386	268.786	1.7	1.1	0.1

1 Population over 2,500,000    2 Population 2,500,000 and under, Dec 1996 = 100    3 Dec 2017=100    4 Dec 2001=100

**NOTE:** In January 2018, BLS introduced a new geographic area sample for the Consumer Price Index (CPI): [www.bls.gov/regions/west/factsheet/2018cpirevisionwest.pdf](http://www.bls.gov/regions/west/factsheet/2018cpirevisionwest.pdf)

1967=100 base year indexes and tables with semiannual and annual average data are available at: [www.bls.gov/regions/west/factsheet/consumer-price-index-data-tables.htm](http://www.bls.gov/regions/west/factsheet/consumer-price-index-data-tables.htm)

Release date July 15, 2025. The next release date is scheduled for August 12, 2025. For questions, please contact us at [BLSinfoSF@bls.gov](mailto:BLSinfoSF@bls.gov) or (415) 625-2270.

## 2026 COLA's for City of Longview Union Groups

Bargaining groups use the June CPI for Seattle/Tacoma/Bellevue to calculate their COLA.

PTA 2026 – 3%

Police Guild 2026 – 3% + 1% Wage Adjustment

Police Support Guild 2026 – 3%

EBA 2026 – 3% + .05% Wage Adjustment

ATU 2026 – 3% + .05% Wage Adjustment

IAFF 3375 2026 – TBD

IAFF 828 – 2026 – TBD

Comparables used for PTA which is a combination of Police and Fire Comps.

Historically used and are of similar population and assessed valuation.

Bremerton

Mt. Vernon

Mukilteo

Richland

Des Moines

Camas

Wenatchee

Walla Walla

Olympia

Tukwila

## Cost of Living Adjustment (COLA)

A cost-of-living adjustment (COLA) is an annual adjustment applied to retirement income to counteract cost changes in the economy (inflation). While most DRS retirement plans offer a COLA, Plan 1 members in PERS and TRS only have a COLA if they selected it during retirement.

If you're in Plan 2 or 3 and have been retired at least one year, you'll receive a cost-of-living adjustment (COLA) automatically each July — no matter how many years you worked.

## 2026 COLA changes

Most plan COLAs take effect July 1 and start with July 31 benefit payments.

The following table includes COLA percentages that apply to most DRS plans. This includes: PERS Plans 2 and 3, SERS Plans 2 and 3, TRS Plans 2 and 3, LEOFF Plan 2, WSPRS Plans 1 and 2 and PSERS Plan 2.

Will PERS 1 and TRS 1 receive a benefit increase this year?

If the legislature changes the current law, most of these retirees could receive a one-time increase in July. There are several bills that could affect this decision. You can [track all bills here](#).

## COLA percentages for most DRS plans (effective July 1, 2026)

Retirement Dates	Adjustment
July 2, 2025 – July 1, 2026	0.00%
January 1, 2025 – July 1, 2025	2.55%
Prior to January 1, 2025	3.00%

The JRS plan COLA for members who retired prior to June 30, 2013, is 3% (effective July 1, 2026).

## COLA percentages for LEOFF Plan 1 (effective April 1, 2026)

Retirement Dates	Adjustment
April 2, 2025 – March 31, 2026	0.00%
January 1, 2025 – April 1, 2025	2.55%
April 2, 2024 – December 31, 2024	6.25%
Prior to April 2, 2024	2.55%

LEOFF Plan 1 COLAs are effective April 1 and included with April 30 benefit payments.

## > Historical COLA adjustments

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**This next information applies to customers in Plan 2, Plan 3, WSPRS Plan 1 and JRS. If you are a Plan 1 member in PERS, TRS or LEOFF, see the sections below for information specific to your plan COLA.**

## When will I receive a COLA?

You need to have been retired for at least one year by July 1. Once you are eligible, you will receive any COLA starting with the pension payment issued at the end of July, and every year after. You don't need to apply to receive the COLA – it is automatic.

## How much will the COLA be?

The maximum annual COLA you can receive for most DRS plans is 3%. If inflation that year is above 3%, the additional amount is applied to future adjustments (this is called COLA banking). Any year inflation is lower than 3%, the COLA can pull from banked percentages in prior years.

Most plan COLA percentages are based on the [Consumer Price Index \(CPI\) for the greater Seattle area](#). (The Judicial Retirement System bases its COLA on the CPI for U.S. cities.) COLA percentages are provided to us by Washington State law.

RCW 41.40.010 (15) through (18) defines the “index” that is used for measuring COLAs. The index is the annual average for the Consumer Price Index for the greater Seattle area. To [view the annual average for the past several years](#), select the CPI-W graph near the bottom. These references are for PERS Plan 2, but other plans have similar descriptions.

### ➤ [Example: How the COLA is calculated](#)

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#### COLA banking

Most DRS plans have a feature called COLA banking. The maximum amount of growth the COLA has in any one year is 3%, however if inflation is over 3% in any year, the overage is banked, or applied, to any future year the inflation is below 3%. Most retirement plans with a cost of living adjustment either have a hard cap or no cap at all. COLA banking provides a form of smoothing for you, as well as the plan. For example, if inflation bounced between 6% and 0% for four years in a row (6, 0, 6, 0), your plan would still see a consistent 3% increase each year.

COLA banking happens automatically and your banked amounts can vary depending on how many years you've been retired from your plan as well as the inflation for those years. This variance means that even the same plan members may receive different COLAs some years, depending on the amount available in their COLA bank.

If inflation for the year is above 3%, the additional amount is applied to future adjustments. Any year inflation is lower than 3%, the COLA can pull from banked percentages. Percentages are approximate.

## More about COLAs

- [COLA funding](#)
- [Inflation history](#)

## LEOFF Plan 1 COLA

**Eligibility:** You need to have been retired for at least one year by April 1. Once you are eligible, you will receive any COLA starting with the pension check mailed out at the end of April, and every year after.

**Maximum COLA:** LEOFF Plan 1 Base COLA does not have a maximum and does not include COLA Banking. Based on your retirement date, you may qualify for a first-year COLA adjustment.

## PERS and TRS Plan 1 COLA

**Optional COLA:** PERS and TRS Plan 1 members have an optional COLA they can request when applying for retirement. Eligible members can choose to reduce their initial retirement income in exchange for an annual automatic cost of living adjustment. The Optional COLA has no age requirement and is limited to a maximum of 3% of your monthly benefit. The Consumer Price Index for the greater Seattle (CPI-W) is used to calculate the Optional COLA.

To compare your benefit with and without the Optional COLA, try the [Optional COLA Calculator](#).

➤ [Other PERS and TRS Plan 1 COLA provisions](#)

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## Form of Government

### **Council – Manager**

City of Battle Ground

City of Centralia

City of Chehalis

City of Des Moines

City of Kelso

City of Mount Vernon

City of Olympia

City of Richland

City of Vader

City of Walla Walla

City of Washougal

### **Mayor - Council**

City of Bremerton

City of Camas

City of Castle Rock

City of Kalama

City of La Center

City of Morton

City of Mossyrock

City of Mukilteo

City of Napavine

City of Bonneville

City of Walla Walla

City of Stevenson

City of Toledo

City of Tukwila

City of Wenatchee

City of Winlock

City of Woodland

Town of Cathlamet

**Comparable Jurisdictions - similar population and assessed valuation - HR uses**

<b>Organization</b>	<b>Population</b>	<b>Position</b>	<b>Position group</b>	<b>Compensation</b>	<b>Position comments</b>
City of Bremerton	45,890.00	Mayor	Management & Professional	\$10,412/month	
City of Olympia	57,970.00	Mayor	General Employees (Exempt)	\$2,570/month	
City of Mukilteo	21,600.00	Mayor		\$5,900/month	
City of Richland	64,930.00	Mayor	Unaffiliated	\$1,579/month	
City of Camas	27,970.00	Mayor	Mayor and Council	\$3000.00/month	
City of Tukwila	22,960.00	Mayor	Elected Officials	\$11,722/month	The Mayor follows Non-Rep employees in terms of the benefits offered. However, medical, dental, vision is offered for employee only, no dependents.
City of Mount Vernon	36,050.00	Mayor		10791.66	
City of Des Moines	33,540.00	Mayor	Non-Represented Employees	\$350/meeting	There is a maximum of forty meetings per year (\$14,000).
City of Longview	38,310.00	Mayor		\$1,560/month	Elected officials group. Do not receive benefits. They do receive an annual \$500 for completing and/or maintaining the Certificate of Municipal Leadership
City of Wenatchee	36,170.00	Mayor	Management/Administrative Group	\$8,670.00/month	
City of Bremerton	45,890.00	Councilmember		1,324.62/month	The Council President is paid an additional \$452.00 per month.
City of Olympia	57,970.00	Councilmember	General Employees (Exempt)	\$2,141/month	
City of Mukilteo	21,600.00	Councilmember		500/mo	Council President = \$550
City of Richland	64,930.00	Councilmember	Unaffiliated	\$1,369/month	
City of Camas	27,970.00	Councilmember	Mayor and Council	\$1200/month	
City of Tukwila	22,960.00	Councilmember	Elected Officials	\$1,450/month	Some council members are still at \$1250/month. By 1/1/26 all will be at \$1450/month.
City of Mount Vernon	36,050.00	Councilmember	City Council	1200	
City of Des Moines	33,540.00	Councilmember	Non-Represented Employees	\$250/meeting	Maximum of 40 meetings per year (\$10,000).

City of Longview	38,310.00 Councilmember	\$1,010/month	Elected officials group. Do not receive benefits. They do receive an annual \$500 for completing and/or maintaining the Certificate of Municipal Leadership
City of Wenatchee	36,170.00 Councilmember	\$1,150/month	Additional \$100/month stipend for Mayor Pro-Tempore (calendar year assignment)

**Closest Jurisdictions**

<b>Organization</b>	<b>Population</b>	<b>Position</b>	<b>Position Group</b>	<b>Compensation</b>	<b>Position comments</b>
City of Vader	690.00	Mayor		0	No compensation for our Mayor
City of Mossyrock	815.00	Mayor	Elected officials	\$200/month	
City of Toledo	710.00	Mayor	Mayor	\$50/meeting; maximum \$100/month	
City of Kalama	3,165.00	Mayor	Elected Officials	\$1000/month	
City of Washougal	18,360.00	Mayor	Elected Officials	\$874/month	No job description exists.
City of Winlock	2,520.00	Mayor		\$1,000/month	Flat Rate of \$1,000 per month
City of Battle Ground	22,790.00	Mayor	Mayor	\$1,200/month	
City of Castle Rock	2,470.00	Mayor		\$1,200/month	
City of Centralia	18,730.00	Mayor	Non-Represented	\$600/month	Elected Official
City of Camas	27,970.00	Mayor	Mayor and Council	\$3000.00/month	
Town of Cathlamet	580.00	Mayor	Mayor & Town Council	\$500/month	
City of Kelso	12,850.00	Mayor	Elected Officials	\$1,000/month	\$500 per month for council and \$500 per month for Mayor.
City of Longview	38,310.00	Mayor		\$1,560/month	Elected officials group. Do not receive benefits. They do receive an annual \$500 for completing and/or maintaining the Certificate of Municipal Leadership
City of Morton	1,095.00	Mayor	MAYOR/COUNCIL	\$400/month	
City of Napavine	2,050.00	Mayor		\$1,000/month	Council voted to pay Mayor in 2024
City of Woodland	6,585.00	Mayor		\$550.00/month	
City of Stevenson	1,600.00	Mayor	Elected Officials	\$600/month	
City of Chehalis	7,515.00	Mayor	City Council	\$150/month	
City of Vader	690.00	Councilmember		0	No compensation for our Council Members
City of Mossyrock	815.00	Councilmember	Elected officials	\$20/meeting	
City of Toledo	710.00	Councilmember	City Councilmembers	\$25/meeting; maximum \$50/month	
City of Kalama	3,165.00	Councilmember	Elected Officials	\$300/Month	
City of Washougal	18,360.00	Councilmember	Elected Officials	\$646/month	No job description exists
City of Winlock	2,520.00	Councilmember		\$100	Up to \$50 per council meeting per month
City of Battle Ground	22,790.00	Councilmember	Council Members	\$1000/month	
City of Castle Rock	2,470.00	Councilmember		\$200/month (increasing to \$300/month effective new terms starting 1/1/2024)	
City of Centralia	18,730.00	Councilmember	Non-Represented	\$300/month	Elected Officials
City of Camas	27,970.00	Councilmember	Mayor and Council	\$1200/month	

Town of Cathlamet	580.00	Councilmember	Mayor & Town Council	\$100/month	
City of Kelso	12,850.00	Councilmember	Elected Officials	\$500/month	All council members are at \$500 per month. Elected officials group. Do not receive benefits. They do receive an annual \$500 for completing and/or maintaining the Certificate of Municipal Leadership
City of Longview	38,310.00	Councilmember		\$1,010/month	Council members are given the "Council Member Handbook"
City of Morton	1,095.00	Councilmember	MAYOR/COUNCIL	\$100/month	city council positions are not compensated, volunteer only
City of Napavine	2,050.00	Councilmember		0	\$50/meeting plus \$25/membership meeting - Max 2 per month. Not to exceed \$350/month.
City of Woodland	6,585.00	Councilmember	Woodland Elected Offici	\$150/month	Planning Commissioners receive \$75/meeting
City of Stevenson	1,600.00	Councilmember	Elected Officials	\$150/meeting; max 2 meetings/month	
City of Chehalis	7,515.00	Councilmember	City Council	\$100/month	



Minutes

Longview Citizens' Commission on Salaries of Elected Officials

Thursday, April 25, 2024

8:00 AM

City Hall

NOTICE IS HEREBY GIVEN, in accordance with RCW Chapter 42.30, that the Longview Citizens' Commission on the Salaries of Elected Officials of the City of Longview, Washington, will conduct a special meeting in the Longview City Hall Training Room, 2nd Floor, 1525 Broadway, Longview, on Thursday, April 25, 2024, at 8:00 a.m. The topics of discussion follow. Final disposition shall be taken on no other matter.

Microsoft Teams

[Join the meeting now](#)

Meeting ID: 260 931 657 269

Passcode: tsZDtd

Dial-in by phone

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[+1 347-973-4395,,20385858#](#) United States, New York City

Phone conference ID: 203 858 58#

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1. CALL TO ORDER

*City Clerk Tiffany Ostreim called the meeting to order at 8:03 a.m.*

2. ROLL CALL

**Present:** Keith Larson, Erik Parrish, Kurt Sacha, Jeri Dalgleish, Tom Lee

**Absent:** George Brajcich, Chet Makinster

**Staff Present:** City Clerk Tiffany Ostreim and Human Resources Director Sabrina Fraidenburg

3. ELECTION OF CHAIR

*Clerk Ostreim called for nominations for position of Chairperson. Member Sacha nominated Member Larson to the position of Chairperson. There were no other nominations. Nominations were closed. Member Larson was unanimously elected Chair for the year 2024.*

4. APPROVAL OF MINUTES

**24-0019 Salary Commission Minutes, September 28, 2020**

*A motion was made by Member Dalgleish, seconded by Member Parrish to approve the minutes of September 28, 2020. The motion carried unanimously*

5. **CONSTITUENTS' COMMENTS**

None.

6. **OPEN PUBLIC MEETINGS ACT TRAINING**

**24-00329 OPMA training required per RCW 42.30.205**

*City Clerk Ostreim presented the Washington State Office of the Attorney General's Open Public Meetings Act video available online. The video fulfills the training requirement of RCW 42.30 for members of governing bodies.*

7. **REVIEW CURRENT COUNCIL COMPENSATION**

**24-0033 Review Current Council Compensation**

*The commission reviewed the current salary for Mayor, Mayor-Pro Tem and Councilmembers; 2024 cost of living adjustment for City of Longview union groups, June to June CPI, February to February CPI, comparable cities used for PTA which is a combination of Police and Fire Comps; Department of Retirement Services cost of living adjustment, and Association of Washington Cities 2023 salary survey. Cities similar in size to Longview with the same form of government included Des Moines, Battle Ground, Richland, Centralia, and Walla Walla. Longview is at the upper end of comparables.*

*The commission discussed creating an incentive program. The Association of Washington Cities has a Certificate of Municipal Leadership Program. Upon a councilmember earning this certificate, a councilmember would receive a one-time incentive. The commission discussed the incentive amount using 4%, as most union groups received for 2024 COLA, and multiplying by the Mayor Pro-Tem wage as a mid-level mark.*

*A motion was made by Member Sacha, seconded by Member Dagleish for 2024-2025 a one-time incentive of \$500 for those councilmembers who earn their Certificate of Municipal Leadership or currently hold this Certificate. In year two, if the councilmember earns their Certificate or maintains that certificate in good standing, the councilmember would receive a \$500 incentive on the year annually thereafter. There is a 2-year window on this motion.*

*An amendment to the motion was made by Member Sacha, seconded by Member Lee that there be no increase in the two-year salary other than an opportunity for a \$500 incentive each year.*

*An amendment to the amendment was made by Member Lee, seconded by Member Sacha to clarify a \$500 incentive for earning the Association of Washington Cities Certificate of Municipal Leadership.*

*The amendment to the amendment carried unanimously.*

*The amendment carried unanimously.*

*The main motion as amended carried unanimously.*

8. **PROVIDE STAFF DIRECTION & SCHEDULE NEXT MEETING/HEARING**

*The commission directed City Clerk Ostreim to schedule a special meeting for Thursday, May 30, 2024 at 8:00 a.m. to hold the required public hearing and to prepare a resolution for the Commission's consideration to adopt the proposed salaries.*

9. **ADJOURNMENT**

*With no further business to discuss, the meeting was adjourned at 9:06 a.m.*

Tiffany Ostreim, City Clerk

Approved: \_\_\_\_\_, Chair

Resolution No. 2024-001

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A RESOLUTION OF THE CITIZENS' COMMISSION ON SALARIES FOR ELECTED OFFICIALS SETTING THE SALARIES OF THE MAYOR, MAYOR PRO-TEM AND CITY COUNCILMEMBERS

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WHEREAS, Chapter 2.02 of the Longview Municipal Code creates a commission known as the Longview Citizens' Commission on Salaries for Elected Officials; and

WHEREAS, the purpose and duties of the commission shall be to meet not less often than once during each even-numbered year, prior to the first day of June of such year, to study the relationship of salaries to the duties of members of the Longview city council and the mayor of the city of Longview, and fix the salaries for each respective position; and

WHEREAS, the Commission conducted a public meeting on April 25, 2024, at which it considered the duties and responsibilities of the mayor, mayor pro-tem and councilmembers, 2024 cost of living adjustment for City of Longview union groups, June to June CPI, February to February CPI, comparable cities used for PTA non-bargaining group which is a combination of Police and Fire Comps, Department of Retirement Services cost of living adjustment, Association of Washington Cities 2023 salary survey, and cities similar in size to Longview with the same form of government; and

WHEREAS, on May 30, 2024, the Commission conducted a public hearing on the proposed salary modifications; following which the Commission voted to approve said modifications as presented in Exhibit A.

NOW, THEREFORE, BE IT RESOLVED by the Citizens' Commission on Salaries for Elected Officials as follows:

Section 1. The salaries of the Mayor, Mayor Pro-Tem and Councilmembers of the City of Longview, shall be as set forth in Exhibit A, attached to this Resolution and by this reference made a part thereof, and shall be effective 30 days after the official filing date.

PASSED by the Citizens' Commission on Salaries for Elected Officials of Longview, Washington, and approved by its Chairman this 30<sup>th</sup> day of May, 2024.

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Chairman

ATTEST:

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City Clerk

EXHIBIT A

Salaries of the Mayor, Mayor Pro-Tem and Councilmembers of the City of Longview

As of July 15, 2024 – July 14, 2025 (based on an official filing date of June 15, 2024):

Mayor	\$1,560.00/month
Mayor Pro-Tem	\$1,060.00/month
Councilmembers	\$1,010.00/month

In addition, a \$500 one-time incentive for members who earn their Association of Washington Cities Certificate of Municipal Leadership or currently hold their certificate in good standing.

As of July 15, 2025:

Mayor	\$1,560.00/month
Mayor Pro-Tem	\$1,060.00/month
Councilmembers	\$1,010.00/month

In addition, a \$500 one-time incentive for members who earn their Association of Washington Cities Certificate of Municipal Leadership or currently hold their certificate in good standing on the year annually.